

# Lillooet Tribal Council

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|   |   |               |                               |
|---|---|---------------|-------------------------------|
| JOB TITLE:  | <b>Clinical Counselling Team Lead</b>     | ORGANIZATION: | Lillooet Tribal Council (LTC) |
| DEPARTMENT:   | St'át'imc Outreach Health Services (SOHS) | TERM:         |                               |
| LOCATION:   | LTC Office                                | REPORTS TO:   | Health Administrator          |
| <b>Deadline: <u>4:30 PM June 22, 2022</u></b>   |   |               |                               |
| <i>APPLY TO: (with cover letter, resume and current references)</i>   |   |               |                               |
| Attn. Administrator, Lillooet Tribal Council, 650 Industrial Place, Lillooet, B.C., V0K 1V0<br>Or email: <a href="mailto:info@lillooettribalcouncil.ca">info@lillooettribalcouncil.ca</a>   |   |               |                               |
| <b>POSITION SUMMARY:</b>  |   |               |                               |
| <p>The Clinical Counselling Team Lead is responsible for designing and implementing a culturally relevant clinical counselling program that utilizes both virtual and in-person counselling. The program focuses on addressing trauma and intergenerational healing through a variety of modalities (e.g. one-on-one, group, couples, and family systems) and promotes wraparound services through collaboration with partners (school district, Interior Health, MCFD).</p> <p>The Team Lead is responsible for the day to day leadership of the clinical counselling team, focusing on service coordination, clinical performance and service quality.</p>  |   |               |                               |
| <b>RESPONSIBILITIES:</b>  |   |               |                               |
| <ul style="list-style-type: none"><li>• Demonstrate knowledge about philosophies, practices, policies of a spectrum of mental health and /or addictions models, programmes and approaches.</li><li>• Provide supervision and guidance to a team/network of clinical counsellors to ensure timely and appropriate referral response, assessments, triage and caseload allocations, care/treatment plans, wraparound service plans, reviews, discharge planning and referrals to after-care services.</li><li>• Work with the counselling team to conduct periodic (annual) evaluations of the clinical counselling program.</li><li>• Support counsellors to understand and consider cultural and social contexts that shape service delivery.</li></ul> |   |               |                               |

- Promote the clinical team collaborating with the cultural healing team to provide holistic counselling services.
- Ensure clinical team members have access to team-building, clinical supervision and professional development opportunities.
- The CTL is a clinically focused position but only maintains a small case load of clients.
- Collaborate with LTC programs and member communities to identify local needs and/or priority areas to support capacity building and a coordinated set of mental health services.
- Help build a network of appropriate connections to resources accessible to Lillooet to ensure consumers receive connected and integrated services.
- Lead the quarterly compilation of data and the provision of reports to the LTC Chiefs and the LTC member-communities.
- Ensure clinical records are securely stored and archived in a central filing system.
- Manage the clinical counselling budget and contracts, including monitoring monthly financial statements.
- Have a strong connection and understanding of community resources and the ability to link and coordinate services.
- Ensure operating procedures are implemented consistently to a high standard and aligned with evidence based best practice.
- Ensure timely and effective management of risks, complaints, and incidents, in consultation with the Health Administrator.
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#### QUALIFICATIONS:

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| <ul style="list-style-type: none"> <li>• Strong written and verbal communication skills</li> <li>• Minimum of 5 years' experience providing clinical counselling, case management, high intensity supports or related services with individuals/families with mental health/substance abuse issues</li> <li>• A relevant Masters Degree and registration in a professional association</li> <li>• Experience in organizational program development</li> <li>• Knowledge of community resources available to clients and their families and how to access them</li> </ul> | <ul style="list-style-type: none"> <li>• Healthy boundaries in relation to the role and scope of practice</li> <li>• Cultural competency and safety when working with the St'át'imc</li> <li>• The ability to use tact and good judgement in dealing with sensitive and complex issues</li> <li>• An effective self care plan</li> <li>• An excellent work ethic and professionalism</li> <li>• Proficient with MS-Office computer software programs</li> <li>• Successful completion of a criminal record check</li> </ul> |
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Salary

Dependent on education, experience, and skill level.

*Please note that only those applicants shortlisted will be contacted. If you do not hear from us about this position, please accept our sincere appreciation for your interest in our organization!*

